



4A

## Staff to Child Ratio

We provide a staffing ratio in line with the Safeguarding and Welfare Requirement of the Early Years Foundation Stage to ensure that children have sufficient individual attention to guarantee care and education of a high quality. Our staff are appropriately qualified and we carry out checks for criminal and other records through the Disclosure and Barring Service DBS in accordance with statutory requirements. At Bradpole Preschool, most practitioner staff have Level 3 qualification or above, two members of staff are working towards a level 3 and a level 2 qualification.

### Procedures

To meet this aim, we use the following ratios of adult to children:

#### **Children aged two years: 1 adult : 4 children**

- There is at least one member of staff for every four children.
- At least one member of staff holds an approved level 3 qualification.
- At least half of all other members of staff hold an approved level 2 qualification.

#### **Children aged three years and over: 1 adult : 8 children**

When a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification is not working directly with the children:

- There is at least one member of staff for every eight children.
- At least one member of staff holds an approved level 3 qualification.
- At least half of all other staff hold an approved level 2 qualification.

Each child is allocated a key person to help them become familiar with the setting from the outset and to ensure that each child has a named member of staff with whom to form a relationship. The key person meet regularly with the family for discussion and consultation on their child's progress and to offer support in guiding their development at home

We hold weekly staff meetings to feedback focused child observations, undertake curriculum planning and to discuss children's progress, their achievements and any difficulties that may arise from time to time.

We also discuss the preschool environment and if it is working for our current co-hort.

This policy was updated at a meeting of: The Committee of Bradpole Preschool

Held during the Autumn Term 2021

Date to be reviewed: Autumn Term 2022



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