



4A

Staff to Child Ratio

We provide a staffing ratio in line with the Safeguarding and Welfare Requirement of the Early Years Foundation Stage to ensure that children have sufficient individual attention to guarantee care and education of a high quality. Our staff are appropriately qualified and we carry out checks for criminal and other records through the Criminal Records Bureau in accordance with statutory requirements. At Bradpole Preschool, all Practitioner staff have Level 3 qualification or above.

Procedures

To meet this aim, we use the following ratios of adult to children:

Children aged two years: 1 adult : 4 children

- All member of staff holds a full and relevant level 3 or above qualification

Children aged three years and over: 1 adult : 8 children

- All member of staff holds a full and relevant level 3 or above qualification

We follow the Early Years Foundation Stage Safeguarding and Welfare Requirements, where a qualified teacher, early years professional or other suitable Level 6 qualified person is working directly with children aged three and over between the hours of 8am and 4pm as follows:

- There is at least one member of staff for every 13 children
- At least one other member of staff/adults are on duty at any one time
- A minimum of two staff/adults are on duty at any one time
- Each child is allocated a key person to help them become familiar with the setting from the outset and to ensure that each child has a named member of staff with whom to form a relationship. The key person meet regularly with the family for discussion and consultation on their child's progress and to offer support in guiding their development at home
- We hold weekly staff meetings to feedback focused child observations, undertake curriculum planning and to discuss children's progress, their achievements and any difficulties that may arise from time to time.

We also discuss the preschool environment and if it is working for our current cohort.

This policy was updated at a meeting of: The Committee of Bradpole Preschool

Held during the Autumn Term 2019

Date to be reviewed: Autumn Term 2020



4A